

EXECUTIVE COMPENSATION DISCLOSURE

Legal Services Society

Summary Compensation Table at 2017

Name and Position	Salary	Holdback/Bonus/ Incentive Plan Compensation	Benefits	Pension	All Other Compensation (expanded below)	2017 Total Compensation	Previous Two Years Totals Total Compensation	
							2016	2015
Mark Benton, Executive Director	\$ 189,241.00	-	\$ 14,968.00	\$ 19,592.00	\$ 31,730.00	\$ 255,531.00	\$ 260,963.00	\$ 239,720.00
Harold V.J. Clark, Director, Strategic Planning, Policy & HR	\$ 150,226.00	-	\$ 15,456.00	\$ 15,877.00	\$ 19,771.00	\$ 201,330.00	\$ 215,897.00	\$ 190,196.00
Heidi Mason, Director, Legal Advice & Representation	\$ 150,226.00	-	\$ 16,096.00	\$ 15,782.00	\$ 13,822.00	\$ 195,926.00	\$ 206,454.00	\$ 194,074.00
Sherry MacLennan, Director, Public Legal Info & Appl.	\$ 150,226.00	-	\$ 15,945.00	\$ 15,853.00	\$ 7,129.00	\$ 189,153.00	\$ 200,221.00	\$ 186,947.00
Douglas Wong, Director, Finance & Corporate Services	\$ 141,584.00	-	\$ 16,548.00	\$ 14,846.00	\$ 5,870.00	\$ 178,848.00	\$ 191,690.00	\$ 176,096.00

Summary Other Compensation Table at 2017

Name And Position	All Other Compensation	Severance	Vacation payout	Leave payout	Vehicle / Transportation Allowance	Perquisites / other Allowances	Other
Mark Benton, Executive Director	\$ 31,730.00	-	\$ 18,900.00	-	\$ 6,960.00	\$ 5,870.00	-
Harold V.J. Clark, Director, Strategic Planning, Policy & HR	\$ 19,771.00	-	\$ 12,416.00	-	-	\$ 5,870.00	\$ 1,485.00
Heidi Mason, Director, Legal Advice & Representation	\$ 13,822.00	-	\$ 7,364.00	-	-	\$ 5,870.00	\$ 588.00
Sherry MacLennan, Director, Public Legal Info & Appl.	\$ 7,129.00	-	-	-	-	\$ 5,870.00	\$ 1,259.00
Douglas Wong, Director, Finance & Corporate Services	\$ 5,870.00	-	-	-	-	\$ 5,870.00	-