

EXECUTIVE COMPENSATION DISCLOSURE

Legal Aid BC

Summary Compensation Table at 2020

Name and Position	Salary	Holdback/Bonus/ Incentive Plan Compensation	Benefits	Pension	All Other Compensation (expanded below)	2019/2020 Total Compensation	Previous Two Years Totals Total Compensation	
							2018/2019	2017/2018
Mark Benton QC, Chief Executive Officer	\$ 205,443	-	\$ 20,781	\$ 19,964	\$ 24,374	\$ 270,562	\$ 267,975	\$ 264,697
Harold V J Clark, Vice President, Strategic Planning, Policy & HR	\$ 178,162	-	\$ 18,256	\$ 17,593	\$ 18,508	\$ 232,519	\$ 224,284	\$ 219,692
Chris Earle, Vice President, Finance & Corporate Services	\$ 166,391	-	\$ 16,719	-	\$ 4,912	\$ 188,022	\$ 180,587	
Sherry MacLennan, Vice President, Public Legal Info & Appl.	\$ 178,162	-	\$ 18,828	\$ 17,581	\$ 7,335	\$ 221,906	\$ 206,791	\$ 213,992
Heidi Mason, Vice President, Legal Advice & Representation	\$ 178,162	-	\$ 19,563	\$ 17,484	\$ 10,629	\$ 225,838	\$ 217,338	\$ 201,534
Gail Murray, Vice President, Indigenous Services	\$ 181,545	-	\$ 20,289	\$ 7,833	\$ 300	\$ 189,967		

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Summary Other Compensation Table at 2020

Name And Position	All Other Compensation	Severance	Vacation payout	Leave payout	Vehicle / Transportation Allowance	Perquisites / other Allowances	Other
Mark Benton QC, Chief Executive Officer	\$ 24,374	-	\$ 11,288	-	\$ 6,960	\$ 5,826	\$ 300
Harold V J Clark, Vice President, Strategic Planning, Policy & HR	\$ 18,508	-	\$ 11,992	-	-	\$ 5,826	\$ 690
Chris Earle, Vice President, Finance & Corporate Services	\$ 4,912	-	-	-	-	\$ 4,612	\$ 300
Sherry MacLennan, Vice President, Public Legal Info & Appl.	\$ 7,335	-	-	-	-	\$ 5,826	\$ 1,509
Heidi Mason, Vice President, Legal Advice & Representation	\$ 10,629	-	\$ 4,503	-	-	\$ 5,826	\$ 300
Gail Murray, Vice President, Indigenous Services	\$ 300	-	-	-	-	-	\$ 300