

EXECUTIVE COMPENSATION DISCLOSURE

Legal Aid BC

Summary Compensation Table at 2021

Name and Position	Salary	Holdback/Bonus/ Incentive Plan Compensation	Benefits	Pension	All Other Compensation (expanded below)	2020/2021 Total Compensation	Previous Two Years Totals Total Compensation	
							2019/2020	2018/2019
Mark Benton QC, Chief Executive Officer	\$ 205,443	-	\$ 15,712	\$ 20,579	\$ 29,898	\$ 271,632	\$ 270,562	\$ 267,975
Harold V J Clark, Vice President, Strategic Planning, Policy & HR	\$ 178,162	-	\$ 13,826	\$ 5,557	\$ 27,247	\$ 224,792	\$ 232,519	\$ 224,284
Chris Earle, Vice President, Finance & Corporate Services	\$ 166,391	-	\$ 10,336	-	\$ 6,249	\$ 182,976	\$ 188,022	\$ 180,587
Sherry MacLennan, Vice President, Public Legal Info & Appl.	\$ 178,162	-	\$ 14,884	\$ 17,727	\$ 22,173	\$ 232,946	\$ 221,906	\$ 206,791
Heidi Mason, Vice President, Legal Advice & Representation	\$ 178,162	-	\$ 15,034	\$ 17,809	\$ 18,926	\$ 229,931	\$ 225,838	\$ 217,338
Gail Murray, Vice President, Indigenous Services	\$ 159,622	-	\$ 14,489	\$ 15,882	\$ 186,942	\$ 376,935	\$ 189,967	

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Summary Other Compensation Table at 2021

Name and Position	All Other Compensation	Severance	Vacation Payout	Paid Leave	Vehicle / Transportation Allowance	Perquisites / Other Allowances	Other
Mark Benton QC, Chief Executive Officer	\$ 29,898	-	\$ 16,989	-	\$ 6,960	\$ 5,949	-
Harold V J Clark, Vice President, Strategic Planning, Policy & HR	\$ 27,247	-	\$ 20,655	-	-	\$ 5,949	\$ 643
Chris Earle, Vice President, Finance & Corporate Services	\$ 6,249	-	-	-	-	\$ 5,949	\$ 300
Sherry MacLennan, Vice President, Public Legal Info & Appl.	\$ 22,173	-	\$ 15,924	-	-	\$ 5,949	\$ 300
Heidi Mason, Vice President, Legal Advice & Representation	\$ 18,926	-	\$ 11,845	-	-	\$ 5,949	\$ 1,132
Gail Murray, Vice President, Indigenous Services	\$ 186,942	\$ 177,619	\$ 6,247	-	-	\$ 2,776	\$ 300